



ANTI-CORRUPTION STATEMENT

The strength of our Group stems from its diversity, its businesses, its wide geographical presence, and our integrated model has proven to be a relevant and robust one. Our commitment to this model has been reasserted in our 2020 plan. Its success rests on our collective ability to move forward and to work “together”.

“Together” means, primarily, to carry out our mission and the activities of the Group in accordance with the law and our values. For this reason, we have adopted a global policy on fighting corruption.

Our Group and its management have zero tolerance for corruption and influence peddling, whatever form it may take.

BNP Paribas complies with the law relating to transparency, anti-corruption and the modernisation of the economy (“Sapin II”), with the UK Bribery Act and with the U.S. Foreign Corrupt Practices Act.

We have made the choice of the most rigorous standards for fighting corruption and influence peddling, and for ethics and compliance.

As employees, we all have the duty and the responsibility to support the Group in its commitment and to comply with the framework to prevent and fight corruption and influence peddling. To that end, specific training sessions are provided. A Code of Conduct on Fighting Corruption, integrated into the Group Code of Conduct, provides definitions as well as examples to illustrate prohibited behaviours. In case of violation of this Code, employees face disciplinary measures.

At any moment, employees may alert us of a violation of the Code of Conduct on Fighting Corruption or to any other breach of probity, on a confidential basis, and without having to fear any negative consequence on his/her professional path.

Whatever the commercial interests at stake, we will not tolerate corruption under any circumstances within our Group.

A handwritten signature in black ink, appearing to read 'JL Bonnafé'.

Jean-Laurent Bonnafé
Chief Executive Officer

23 January 2018