



Committing to
the common good

CORPORATE PHILANTHROPY
2019 ACTIVITY REPORT



BNP PARIBAS

Odyssée Jeunes, trip to Berlin, May 2019,
Auguste Delaune de Bobigny School:
Moustapha at Babelsberg Film Studio.
Photo by Françoise Huguier, Agence VU.

The bank for
a changing
world

Covid-19, the commitment to corporate philanthropy

"The only viable solution to this health crisis is to take collective action. That is why we have put measures in place to support both our corporate and private customers. We must all show our support for the people who take care of us and, in particular, we must focus our efforts on helping those who find themselves in great difficulty due to the current situation. This is the aim of the emergency support plan that we are rolling out worldwide to benefit the most vulnerable hospitals and communities, based on the knowledge that in all the countries where BNP Paribas operates, our employees are committed members of civil society." Jean-Laurent Bonnafé, Director and Chief Executive Officer of BNP Paribas.



F From the start of the Covid-19 pandemic, BNP Paribas has been striving to ensure the continuity of its banking business lines and to help all its customers to cope with the current economic crisis. However, in addition to this primary mission, and in accordance with the values set out in its corporate responsibility and philanthropy policy, the Group is also strongly committed to supporting those who have been most affected by this crisis.

The key elements of the emergency plan

Above all, this health crisis has been a test of humanity which has hit the most vulnerable people in society the hardest, which is why an extensive emergency support plan worth €55 million has been rolled out, focusing on three areas: health, solidarity and education. BNP Paribas Group's long-established expertise in the field, gained in particular through its foundations, has enabled it to work in collaboration with partner associations in order to develop the best possible plan of action. To date, Covid-19 special emergency aid has been provided to some thirty countries. The methods for allocation of this aid have been adapted to each local situation, with priority given to the hospital sector and research, as well as to the most vulnerable communities and disadvantaged young people who have felt the impact of the digital divide.

A RANGE OF MEASURES

The full range of available resources was immediately mobilised: donations in-kind, support for medical research, contributions to structures and associations, an international campaign for donations to the Emergency & Development internal endowment fund, which helps finance the NGO CARE's global programme to fight against the pandemic and for which contributions from employees are being matched 100% by the Group, worldwide employee volunteering schemes, mobilisation of skills, etc. BNP Paribas was one of the first major corporations in France to show its commitment, at the start of the pandemic, by providing European hospitals with three million masks, from its own stock. ♥



Responding to the health emergency

Since the launch of its initial emergency plan in March, BNP Paribas has predominantly been supporting the medical sector. One month later, additional funds were paid to hospitals in order to provide protective equipment for caregivers, finance other hospital equipment and support research programmes. A donation was thus made to the “All United Against Coronavirus” alliance, launched by the HP-PA, Fondation de France and Institut Pasteur.

SUPPORTING MEDICAL RESEARCH

In France, Institut Pasteur has been granted €1 million to further develop the work carried out by the teams at its National Centre for Respiratory Viruses, and its Laboratory for Urgent Response to Biological Threats. Thanks to their concerted efforts, a response service has been made available 24 hours a day and 7 days a week, to meet the needs of the health authorities for diagnostic and virus identification tests, in collaboration with the Institut Pasteur International Network (RIIP). 21 new scientific research projects involving over 300 people are now underway, mainly focusing on candidate vaccines.

In Quebec, Canada, as part of the COVID-19 Biobank project, BNP Paribas has been supporting a study launched by the research centre of the University of Montreal Health Centre (CHUM), with the aim of analysing the determinants of the infection, as well as its morbidity and mortality rates.

SUPPORTING HEALTHCARE WORKERS

BNP Paribas’ various international organisations have also helped to meet the equipment needs of hospital staff, starting with the essentials: masks, gloves, gowns and tests. Globally, Médecins Sans Frontières received a donation of €200,000 to purchase protection kits for its workers. In Morocco, BMCI contributed €8 million to the National Solidarity Fund, supplying staff at the IBN ROCHD University Hospital in Casablanca with a consignment of masks and gloves. In Poland, €500,000 were allocated to procure screening tests for hospital workers, while in Spain, public hospitals in the Commu-



nity of Madrid received a donation to finance the purchase of protective equipment, including masks. In India, BNP Paribas Chennai also supplied masks and gloves to 1,400 medical employees who were particularly exposed to the virus. In China, through the Shanghai United Foundation, BNP Paribas made a donation to healthcare workers in Hubei, the province hardest hit by the coronavirus. In addition, in Montreal, 7,000 masks were distributed to hospitals in the sector, due to a serious shortage of personal protective equipment.

The donations were also used to cover the living costs of healthcare professionals: for its part, BNP Paribas Switzerland contributed to meals; in France through the Act for Impact campaign, the bank financed the provision of rest area tables for caregivers in the Grand Ouest region; in Canada, the Toronto General and Western General Hospital received funds to support its health and well-being programme for healthcare professionals.

FINANCING HOSPITALS

Hospitals around the world have had to cope with varying requirements due to the increased need for beds in ICU, a lack of equipment and increased operating costs. As a result, BNP Paribas has focused its support on the regions most badly affected by the pandemic, such as in the Province of Bergamo in Italy, where it provided the equipment for a field hospital, or in the Grand Est region in France, namely in Strasbourg, Colmar, Mulhouse and Metz, as well as in the Ile-de-France region, one of the hardest-hit departments, where a total budget of €1 million was allocated to public hospitals in Seine-Saint-Denis; or in Madrid, where a donation was made to a temporary hospital set up in the exhibition centre and managed by the city's community hospital service.

Support has also been given to institutions whose focus is treating the disease: in the United Kingdom, three hospitals with reserved departments; in Luxembourg, the Schumann hospital has become an anti-Covid-19 hub; and in the United States, via BNP Paribas US and Bank of the West, four institutions on the West Coast and NYC Health + Hospitals in New York, which distributed funds to the most affected local hospitals, including the field hospital set up in the Billie Jean King Tennis Center. Donations have



been made to various hospitals around the world - in Belgium, Germany, Poland, Portugal, Ukraine, India in Chennai and Mumbai, Algeria, Côte d'Ivoire, Senegal, Argentina, Brazil, Colombia, Mexico and Peru.

As Paul Yang, Chairman of BNP Paribas China and Head of Corporate & Institutional Banking (CIB) in Asia Pacific, explained: "We are ready to help the institutions tasked with fighting this pandemic in any way we can. We are profoundly grateful to the medical staff who have shown incredible bravery, as well as the volunteers who have provided emergency support and helped them through this difficult time."

Showing solidarity with the most vulnerable in society

The second key area of the BNP Paribas initiative targets the most vulnerable communities, who are in need of help and solidarity more than ever before. The global pandemic has exacerbated the already very difficult living conditions for these communities, in terms of finance, food and health.

MEETING FOOD NEEDS

In France, €1.8 million in donations have been distributed among 13 leading associations working in the field of solidarity, such as Restos du Cœur, Fondation des Femmes, and the Abbé Pierre Foundation. Due to the health crisis, these organisations have had to cope with a significant increase in the number of requests for assistance from vulnerable people and refugees, as well as isolated senior citizens, women and children in danger, and people with disabilities. The urgent need for food was a major challenge. 20,000 Ticket Restaurant vouchers were donated to the SamuSocial in Paris, enabling homeless people and those at risk of poverty to obtain basic foods.

In Morocco, the BMCI Foundation gave financial aid to the JOOD association, which supports 250 families with no income, and to INSAF, which distributed 500 support packages to vulnerable families. It also provided support to the Moroccan Food Bank, enabling 4,086 social centres throughout the country to redistribute basic necessities to beneficiaries. BNP Paribas also made donations to food banks in Italy, Spain, Belgium, the United Kingdom, South Africa, Canada and the United States. In the south of India, the Foundation distributed food rations to more than 6,000 poor households.

ENSURING A DECENT STANDARD OF LIVING AND HYGIENE

Other basic needs have also been provided for, such as healthcare and housing. In South Korea, BNP Paribas joined the members of the French-Korean Chamber of Commerce in making a donation to provide impoverished children with masks, in the Daegu region, which has been hit hard by the pandemic. In Italy, a significant contribution was made to the Red Cross, Caritas and Sant'Egidio associations and NGOs working with people in vulnerable economic or social situations. In the United Kingdom, numerous initiatives have been launched to preserve the health and well-being of under-

privileged communities in which BNP Paribas UK already operates. In France, Act for Impact by BNP Paribas and Ulule have provided support to the Habitat & Humanisme association in Lyon, which has helped to improve housing conditions for single-parent families during the lockdown period. Thanks to donations from Group employees to Médecins sans Frontières, the NGO was able to provide support during the evacuation of a migrant camp in Aubervilliers, near Paris, where "living conditions were extremely poor, as people were confined in a place with no showers, electricity, sanitation facilities or food distribution," says Corinne Torre, MSF Head of Mission, France. 700 people were rehoused in emergency shelters, where they received medical care and were tested for Covid-19. Lastly, €1.9 million were allocated to strengthening social ties and boosting economic activity in the suburbs.

Maintaining continued access to education

In light of the closure of most of the world's schools, the BNP Paribas Group also wanted to contribute to reducing inequalities in students' access to continued education. In order to maintain a remote link with schools, purchasing computers and USB keys, as well as providing Wi-Fi access, has proved to be essential.

In collaboration with the L'Ascenseur associations in Paris, BNP Paribas donated 600 computers to secondary school students in the Paris region. Similar initiatives have been rolled out in Belgium, with the NGO Close the Gap, and in Morocco, Spain, Poland and the Netherlands, through local associations. BNP Paribas Hong Kong also financed internet access for 156 underprivileged students, while Germany sponsored associations which offer support to young people from low-income families. ✕



**Samusocial in Paris**

@SamusocialParis

Many thanks to J.J. Goron and @FondationBNPP for their continued generosity. It will help us in our continued work to provide food aid and basic necessities to the poorest communities, during this period of lockdown. #Covid19 #Solidarité

♡ 2 ↻ 6

**La Maison des femmes**

@lamaisondesfemmes

Thank you @BNPParibas for the particular focus you have given to the communities most affected by the #HealthCrisis and #lockdown. We are honoured and indebted by your trust. Our team is always ready to help, and will be even more so once the lockdown is lifted, thanks to your support!

♡ 3 ↻ 2



We would like to thank our partners for their trust

**Institut Pasteur**

@Institutpasteur

#COVID19 : we now know that we can count on @BNPParibas which has just released €1 million to support the scientific programmes of @institutpasteur on the epidemic and its research to develop a vaccine. #coronavirus

♡ 97 ↻ 20

**HP-PA**

@APHP

#Covid19 Thanks to @BNPParibas for its ongoing support, this time amounting to €650,000 for @FondationAPHP. This support is essential for research, healthcare workers and our hospitals in Seine-Saint-Denis. Thank you!

♡ 106 ↻ 35

**Abbé Pierre Foundation**

@Abbe_Pierre

#FRATERNITÉ Thanks to a very large donation from @BNPParibas as part of the #BNPPAidplan to top up its #FondsUrgence, the @Abbe_Pierre Foundation has been able to significantly expand its activities among the most disadvantaged people in society. A huge thank you!

♡ 21 ↻ 6

**Les Restos du Coeur**

@restosducoeur

During this time of crisis, our partners know #WhenToTakeAction. Thank you to the BNP Paribas Foundation which has enabled us to supply food aid to the most vulnerable people in society. #SolidaritéCovid19 #PartenaireEngagé

♡ 25 ↻ 19

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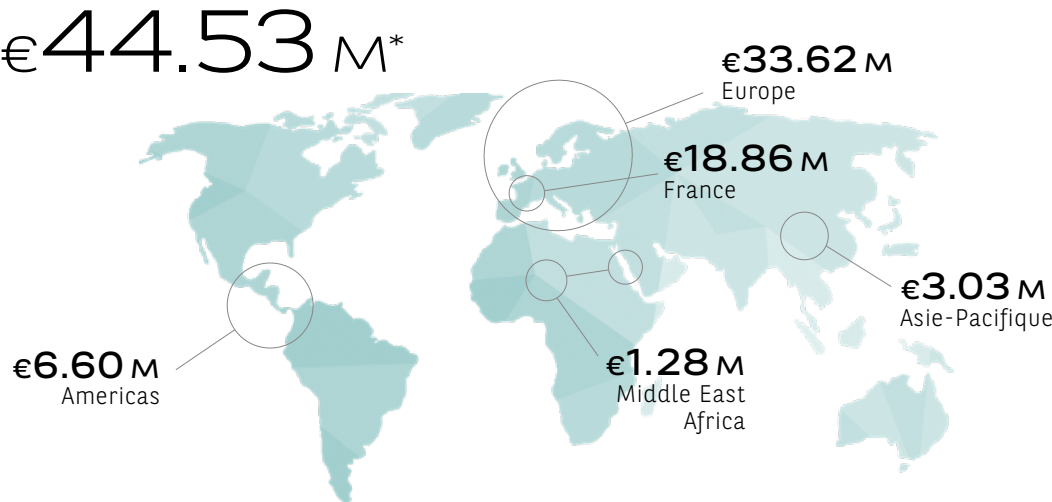
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BNP Paribas Group corporate philanthropy across the world

In 2019, the BNP Paribas corporate philanthropy budget increased to €44.53 M, not including an exceptional provision of €20 M to help reconstruct the Notre-Dame de Paris, compared to €41.65 M in 2018. This increase highlights the continued commitment of those in the various regions in which the Group operates, whether via the Foundations or directly.

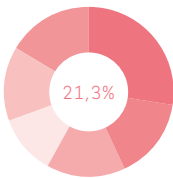
TOTAL CORPORATE PHILANTHROPY BUDGET



*Excludes an exceptional provision of €20 million for Notre-Dame de Paris

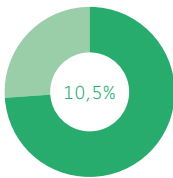
AREAS FOR ACTION

Culture
€9.48 M



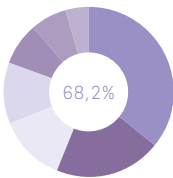
- €2.63 M Jazz/Dance/Circus arts
- €1.55 M Classical music
- €1.46 M Exhibitions/Museums
- €1.43 M Architecture/Literature/Theatre
- €1.33 M Film
- €1.08 M Cultural Institutions

Environment
€4.68 M



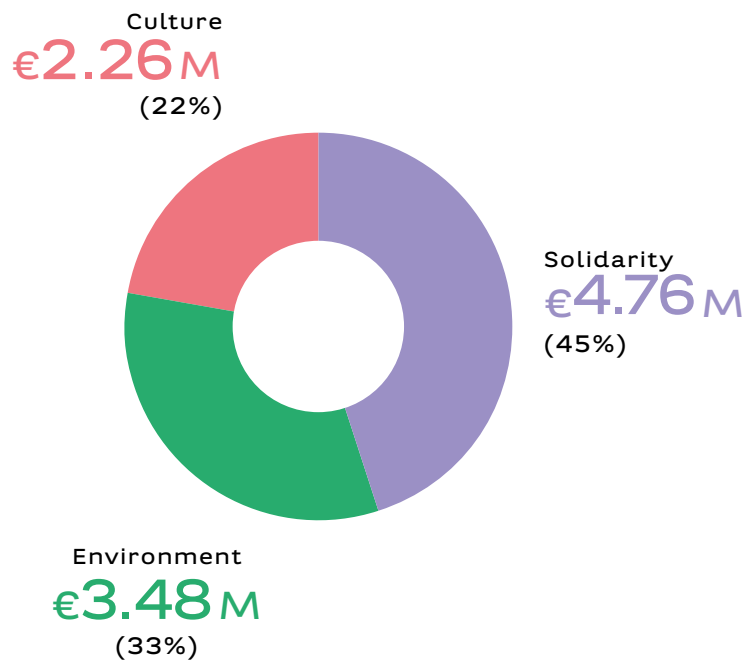
- €3.47 M Environmental research
- €1.21 M Public awareness-raising

Solidarity
€30.37 M



- €10.89 M Education/Equal opportunities
- €6.19 M Social inclusion
- €3.89 M Education and research
- €3.56 M Microfinance
- €2.41 M Employee commitment
- €2.15 M Health
- €1.28 M Refugees

THE BNP PARIBAS FOUNDATION



In 2019, the BNP Paribas Foundation

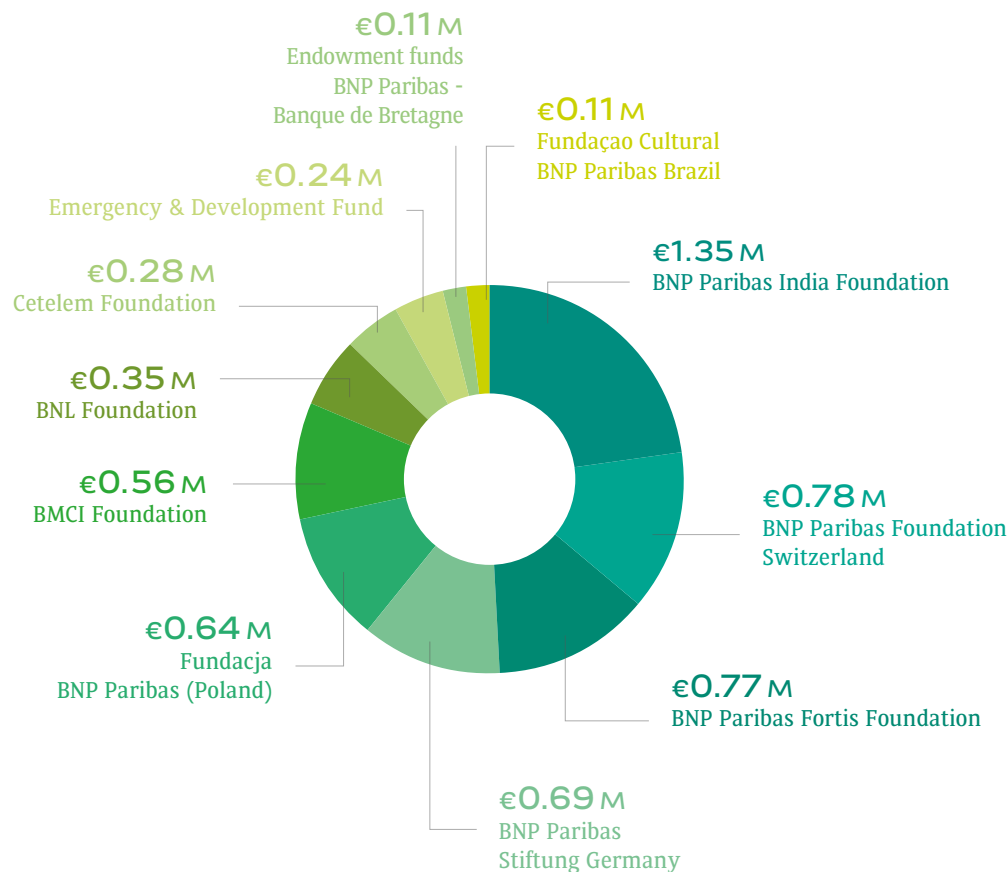
supported a number of creative cultural projects, further developing its social initiative to benefit poor neighbourhoods and successfully leading a call for research on climate change and biodiversity.

Total budget
€10.50M

OTHER GROUP FOUNDATIONS WORLDWIDE

BNP Paribas also manages 11 other

foundations, some of which, such as the BNP Paribas India Foundation, are highly developed. The overall budget for all of the Group's foundations is €16.38 M.



Budget for other Foundations

€5.88M

Corporate philanthropy, a tool for the future

What is the current situation with BNP Paribas' corporate philanthropy?

MICHEL PÉBEREAU: Today, it is an essential way of responding to the challenges faced by the world. Our proactivity in response to the recent COVID-19 health crisis has proven this. We were able to rapidly implement an extensive action plan, on an international scale, targeting the health sector - hospitals and research - solidarity and continued access to education, by deploying the full range of resources at our disposal, which includes financial and in-kind donations, as well as skills-based sponsorship. The increase in investment in global philanthropy in 2019, which we will be collecting data on each year, reflects the Group's commitment to serving the common good, directly in line with our management's corporate commitment objectives. The value of our Foundation's balance sheets, which now include the very active BNP Paribas India Foundation, is also on the increase. In addition to the funds set aside, a number of enriching and diverse initiatives are being implemented in the many countries where BNP Paribas operates. These programmes illustrate the level of our involvement in life on a local level, facilitating dialogue between our stakeholders, and they are a source of pride for our employees, who actively participate in the voluntary initiatives promoted by the company.

What were the highlights of your philanthropic initiatives in 2019?

JEAN-JACQUES GORON: In the cultural sector, thanks to our support, many artistic works have been created in the fields of jazz, dance and contemporary circus arts. We are one of the few patrons of these art forms, for which the sky is the limit. The piece created by Canadian Choreographer, Crystal Pite, to mark the 350th anniversary of the Paris Opera, is a perfect example of this. In terms of solidarity, we have extended our refugee integration programme to the United Kingdom and Switzerland. It now involves 11 coun-

tries and numerous stakeholders, making BNP Paribas one of the most fully committed companies in this field. Finally, with regard to our environmental actions, we are very proud of having successfully launched 9 new research programmes, through our call for Climate Change and Biodiversity projects.

Why have you expanded your support to include biodiversity research?

M.P.: As some of the work that we have supported has already demonstrated, climate change is a major factor in the erosion of biodiversity. Yet biodiversity is essential for the natural development of all the ecosystems on our planet. Conversely, the destruction of biodiversity is accelerating certain mechanisms associated with climate change. The urgency of these issues therefore drove us to expand the scope of our programme.

What are the challenges for the future?

J.-J.G.: Over the past 35 years, the Group's approach to corporate philanthropy has changed considerably. As always, we must keep up-to-date with breaking news and be prepared to take action. That is why we decided to support the restoration of Notre-Dame de Paris in 2019, a world heritage site, and match the donations made by many of our employees. In addition to the advantages for beneficiaries, patronage is a great way of building relationships between various stakeholders who have everything to gain from mutual collaboration. This illustrates the importance of supporting our partners. ✕

MICHEL PÉBEREAU
Honorary Chairman of BNP Paribas
Chairman of the BNP Paribas Foundation

JEAN-JACQUES GORON
Head of Group Philanthropy
General Delegate of the BNP Paribas Foundation

U c l t u r e



Alongside
the artists,
looking at
the world
differently

By choosing to support choreographers, circus artists and jazz musicians, BNP Paribas, particularly through its Foundation, is promoting the performing arts, in line with current trends. Through its patronage, the artists are given the time and attention they need to fully dedicate themselves to being creative. The tailored support that they receive facilitates the development of their projects over the long term. This partnership is based on trust, and over time, is also extended to major cultural institutions, which establish opportunities for meaningful interaction between those from all art forms, particularly through international exchange.

Dance and circus arts: supporting multifaceted creativity in movement arts



Through its Foundation, BNP Paribas provides choreographers and performers with the working conditions needed for artistic creativity.

↑
In *Samsara*, Jean Gallois describes the bonds that both connect and imprison us, according to the laws of Buddhist philosophy. To ultimately help us reach nirvana...



Constantly evolving, dance and circus arts are among the most inventive of contemporary disciplines. These art forms, where the body is used as a form of expression, require knowledge of diverse and even digital techniques, and relate to all audiences. Providing opportunities for this sharing of emotion is one of the main goals of the BNP Paribas Foundation.

Dancing is not an exact science, it is about creating a productive space to experiment and practise in which the artist can fluctuate between uncertainty and expertise. Its development therefore requires a certain amount of time for reflection and discussion. To allow choreographers and performers this period of time for concentration which is essential when producing a show, various institutions and theatres have set up international creative residencies. These initiatives fully incorporate all of the cultural patronage goals of the BNP Paribas Foundation. It does not simply finance such projects, it also gives artists in the movement arts the opportunity to continue to question the world and raise our awareness.

Promoting artist residencies

The Foundation has been supporting the residencies organised by Montpellier Danse under the supervision of its Director, Jean-Paul Montanari, since 2012. In 2019, the former Ursuline Convent became Agora Cité Internationale de la Danse, thus welcoming and hosting 21 French and international dance companies for a few days or a few weeks, and allowing them access to three working studios on site. Close to half of the three hundred days of residency were devoted to the Montpellier Dance Festival programme, a major annual event in the choreography world calendar: seven of the works created during these residencies featured in the 2019 edition, and three in 2020. Four other productions were presented during the 2019-2020 season of Montpellier Danse. The Montpellier residency has given all the artists invited the opportunity to further develop their research and their technique. ♥

◀ Artists need our support for the time it takes for them to create. It takes time to do great things. Offering this protection to artists is essential, because they can be sensitive people, whose way of life may often involve suffering. It is our responsibility to give them this time to work and develop their imagination.

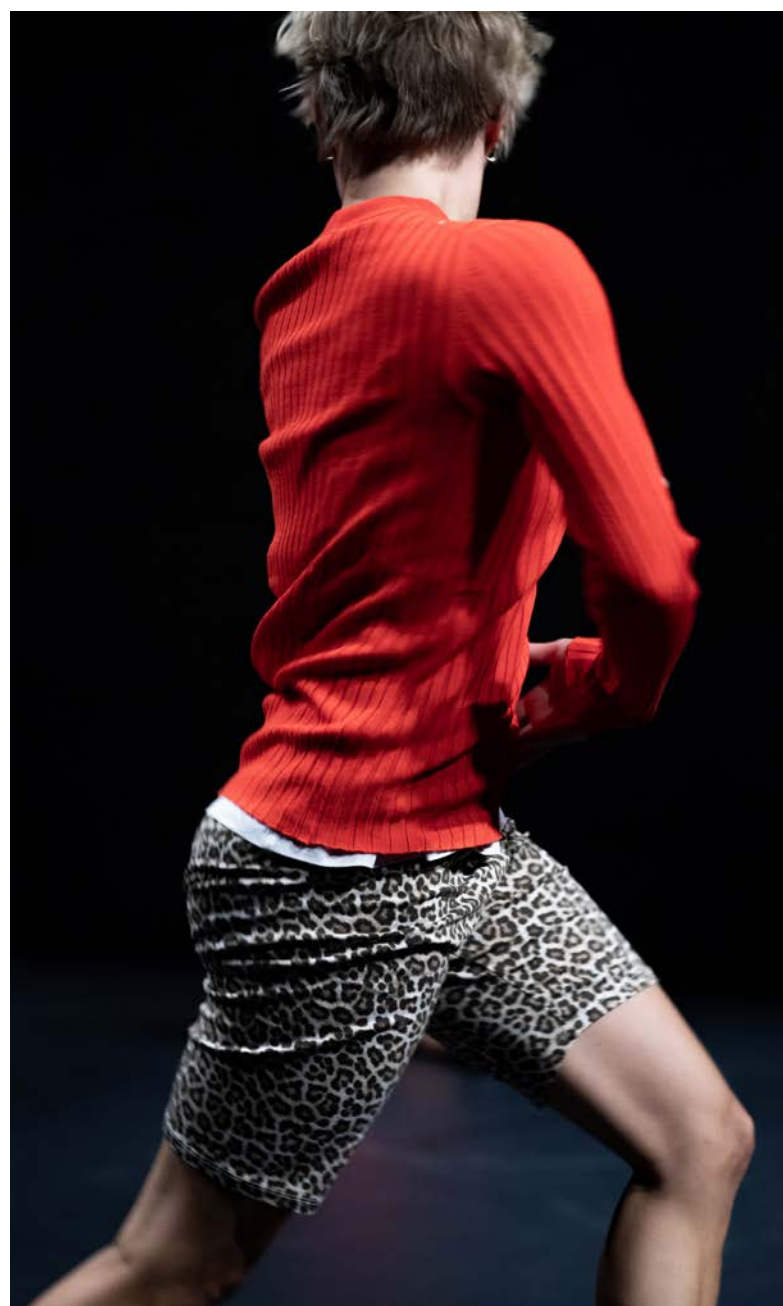
JEAN-PAUL MONTANARI

► DIRECTOR OF MONTPELLIER DANSE



SUPPORTING THE DEVELOPMENT OF A DANCE COMPANY AT THE ZURICH TANZHAUS

The signing of an initial partnership in November 2019 with one of the most prominent dance centres in Switzerland, enabled the BNP Paribas Switzerland Foundation, as part of a joint financing project with the BNP Paribas Foundation, to support the creation of the artistic collective known as "The Field". Deliberately "hybrid", it brings together five Swiss and international "dance-makers", who convened during the 2019-2020 season at the Tanzhaus, under the direction of choreographers Marisa Godoy and Romain Guion. In this free environment, the artists are able to develop and create collaborative performances. Much like their production on 6 September 2019, at the Day One of Love and Dance event on the opening weekend of the House of Dance (a literal translation of "Tanzhaus").





THE VIRTUAL WORLD, A CREATIVE ALLY

The BNP Paribas Foundation views the crossover between dance and digital technology as fertile ground for exciting and experimental innovation. Alongside the Maison de la Danse in Lyon, the Foundation launched and organised a Dansathon in 2018, the first European hackathon, devoted entirely to dance, in close collaboration with Sadler's Wells in London and the Liège Theatre. After 72 memorable hours, at the Journée Danse Connectée (Connected Dance Day), in autumn, spectators were given the opportunity to see the productions developed by the three winners from each partner institution. Thanks to this involvement on a European scale, the public were able to test the *Vibes* mobile app, elected winner by the jury in Lyon, the *Cloud Dancing* performance installation, selected in Liège, and the award-winning organic *Digital Umbilical* experience, chosen in London.

♥ **BY THE SAME TOKEN, THE FOUNDATION HAS BEEN A PARTNER** of Fabrique Chaillot for three years. This ingenious scheme involves offering, either at the Béjart Studio of the Chaillot National Theatre, or at the Theatre in Annonay, in Ardèche, in collaboration with the La Baraka d'Abou Lagraa company, a two-to-three-week residency without any creative constraints. In addition to a venue, where required, participants are also provided with accommodation, as well as artistic, financial, technical and administrative support. In 2019, the AOE company, La Fronde, Michelle Noiret and Luigia Rive, among other artists, all experienced this true creative melting pot.

Showcasing all of the body's different languages

The fifteen dance and circus companies that have been supported throughout 2019 by the BNP Paribas Foundation reflect the vibrant range of diversity in the contemporary performance arts. From the hip-hop mixes of Amala Dianor to the stage performances of circus performer Alexander Vantournhout – the latest two members – the list of artists reflects the Foundation's interest in all styles, provided that they celebrate the human body! The one thing these arts all have in common is that they explore new forms of expression.

The productions of these choreographers and circus artists, convey various forms of language, whether venturing into the sphere of visual arts or philosophy to create their worlds. Their sensitive questioning speaks directly to our hearts and reinforces the BNP Foundation's commitment to use culture as a tool for inclusion and sharing.

DIRECTOR OF KIDD PIVOT, THE CANADIAN CRYSTAL PITE

has been supported by the BNP Paribas Foundation since 2018. Propelled into the artistic and media limelight in 2016 thanks to *The Season's Canon*, produced for the national Paris Opera Ballet, the choreographer was back in 2019 at the Palais Garnier with *Body and Soul*. This world premiere combines duets and group dances and is backed by the mesmerising voice of the actor Marina Hands, then Chopin's Preludes, and lastly, Teddy Geiger's electro-pop, taking the audience on a musical journey. It was one of the major events in the programme for the 350th anniversary of the Paris Opera Ballet, which is also patronised by the BNP Paribas Foundation. "We are very proud that you have chosen to support Crystal Pite's new production," said Dance Director Aurélie Dupont, paying tribute to the trusted partnership between the two organisations. ✕



What do walking, weaving, watching, singing, hunting, telling a story, drawing and writing all have in common? Find out the answer in *L'Oiseau-Lignes* (Bird-Lines), where Chloé Moglia explores the themes of air and daydreams.



« Everything I do comes from a desire to bring people together, so that they can connect with each other. When I push myself beyond my usual limits, I see it as an opportunity to grow and discover something new. Striving for more is what drives me.

CRYSTAL PITE

» CHOREOGRAPHER



»»



Let's take a walk in the woods with Etienne Saglio who has recreated, in his work *Le Bruit des Loups* (The Sound of Wolves), a fantastical bestiary under the shade of huge trees, connecting us with the wild.

Shining the light on jazz, across the world



◀ Held every year in April, Jazz à Carthage is one of the highlights of the Tunisian music scene.

Jazz is not just reserved for the elite, it is a universal language. Since 1995, the BNP Paribas Foundation has expressed its passion for this genre of music, open to a wide diversity of cultures. It facilitates in particular, the development of emerging artists, and encourages international promotion through renowned musical festivals.

In Europe, the United States, Africa and Asia: the seeds of jazz have been sown on stages across four different continents. At major festivals, jazz musicians share their love of free experimentation with the wider public, as well as of controlled improvisation and musical creativity in all its forms!

Meeting all the musical talents

In south Los Angeles, Bank of the West BNP Paribas has been the main sponsor of Newport Beach Jazz festival since 2008, one of the most popular events on the West Coast. Thousands of fans attended the 24th edition in Spring 2019, coming from all over California and further afield, for three days of "music and friendship." Thanks to their trusted partnership with the bank, several hundreds of customers received invitations to this event.

◀ Several thousands of fans participated in the 24th edition of the Newport Beach Jazz festival, held in Los Angeles, in spring 2019.



IN MOROCCO, BMCI, SUBSIDIARY OF THE BNP PARIBAS GROUP, sponsors artists through its TANJazz Foundation, which celebrated its 20th edition in 2019. The BMCI Ville Stage and the Moulay Hafid Palace in Tanger attracted 5,000 spectators per night and one hundred artists, including the brilliant Shakura S'Aida and the Circular Time band, with an emphasis on black American music. Also present in other African countries, BNP Paribas has been co-financing the Jazz à Carthage festival in Tunisia since 2016, an event to share and enjoy a blend of musical styles.



◀ Artists from all walks of life supporting jazz music

◀ The idea behind the Saint-Denis Jazz Club is to create a kind of community.

EMMANUEL BEX

▶ JAZZ ORGANIST AND PIANIST

FOUNDED TEN YEARS AGO BY THE ORGANIST EMMANUEL BEX, THE SAINT-DENIS JAZZ-CLUB OPENS ITS DOORS ONCE A MONTH AT THE THEATER GERARD PHILIPPE.

It offers an exciting programme mixing young talents and creative collaborations with some of the best musicians in European jazz, while the first session is devoted to local amateurs. BNP Paribas has been one of the main private employers in this French department for nearly twenty years, and the Foundation has been involved from the outset with this heart-warming initiative which epitomises social and cultural cohesion.

"Saint-Denis represents the town of the future, a melting pot of different cultures and events. That is exactly what jazz is about, so sharing this with the Saint-Denis community was an instinctive decision, says Emmanuel Bex. It's a universal form of music. The idea behind this space was to create somewhere to feel good, where there is a kind of community, that's how I see jazz. We share this passion for adventure with the BNP Paribas Foundation, for inclusive, grassroots events, and we would like to thank them for their valuable support."





♥ **IN FRANCE, IN 2019, THE FOUNDATION CONCLUDED** a new partnership with Jazzdor, one of the biggest jazz festivals in Europe. Founded thirty-four years ago, this key event was initially held in the Grand Est region each spring, in Strasbourg with its iconic Fossé des Treize club, and then this model was replicated in 2005 on the other side of the Rhine, with the Jazzdor Strasbourg-Berlin festival which takes place in the autumn. With its strong local ties and high-quality programme, this festival is a key event in jazz music creation.

IN CHINA, AT THE BNP RISING STAR PIANO FESTIVAL, two young and promising musicians, Dong He et Lewis, from the Shanghai Conservatory of Music, were invited to play their jazz compositions in concert for the first time in 2019.

———— **Pierrick Pédron, an internationally-renowned jazz musician**

His entire Breton family played the accordion, but it was with the alto saxophone that jazz musician Pierrick Pédron, who has been supported by the BNP Paribas Foundation since 2017, found his rhythm. In his early years, drawn to French pop music and progressive rock, he became the ambassador of a melodic form of jazz, expressing a virtuosity, in his album entitled "Unknown", with an appeal that transcends borders. He is particularly popular in Japan, and this notoriety paved the way for performances in concert halls and at festivals. With the Foundation's support, his international career has also taken off across the Atlantic, where he is working on an album with a talented trio of North American musicians, and is still driven by a passion for innovation and a love of music.



▶ Saxophonist, singer and composer, a multi-talented artist.

———— **The one thousand and one talents of Thomas de Pourquery**

A newcomer to the varied group of artists supported by the Foundation, Thomas de Pourquery is as talented as he is indefinable. His passion for rugby has given him a sense of team spirit, and he played his first scales with the Collectif des Falaises, after training as an alto and then a tenor saxophonist. Each of his albums marks a new stage in a career which has revealed a wealth of talents. The Endless Summer album was named Révélation de l'année 2012' (Newcomer of the year 2012), while Play Sun Ra with Supersonic, his sextet of musicians from the rock, electro, jazz, and drum&bass scene, was crowned best Jazz album at the Jazz aux Victoires awards in 2014. With Sons of Love, composed and arranged by de Pourquery himself, he received the Jazz Artist of the Year award in 2017. He has also acted in theatre and film, and was invited to sing and play with Oxmo Puccino and Metronomy, working with Congolese dancers, and much more. A free and unselfish artist, with many projects on the go. ✕

◀ Pierrick Pédron is considered to be one of the best alto saxophonists in French jazz.

Protect the living world, to safeguard our future

Building a sustainable future, where growth is shared more fairly, is fundamental to the BNP Paribas commitment. It is a key element of its development strategy. The BNP Paribas Foundation has thus made protecting the environment a priority issue. It is supporting numerous initiatives aimed at fighting against global warming and the erosion of biodiversity, protecting the oceans and introducing sustainable agricultural production practices, particularly in Africa. The Foundation is helping to build a more responsible world, now and for the future, by providing environmental research teams with the tools they need to further develop their work, creating a scientific network of concerned men and women, designing analytical tools and concrete solutions, sharing knowledge and raising public awareness.





CORESCAM:
The increasing number of hurricanes in Central America is one of the effects of climate change.



Climate change and biodiversity: nine innovative research projects

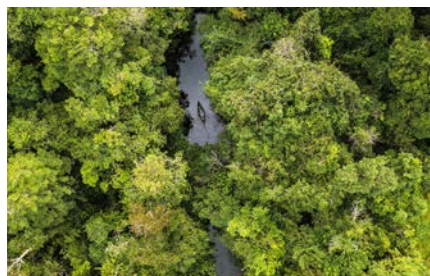
Renamed the *Climate & Biodiversity Initiative*, in 2019, the BNP Paribas Foundation programme for environmental research targets two major issues: climate change and the erosion of biodiversity. During the latest call for projects, nine research proposals were selected, amounting to a total budget of €6 million.

Since 2010, the BNP Paribas Foundation has granted €18 million in financing to 27 environmental research projects, and has raised awareness among nearly 400,000 people regarding climate change issues. Over 60% of the projects supported are (jointly) steered by women, the nine winning teams include organisations and structures from across the entire world, with an emphasis on cross-disciplinary initiatives.

Assessing the impact of climate change on biodiversity

BIOCLIMATE, A PROJECT LED BY LANCASTER UNIVERSITY

in Great Britain, is studying tropical forest ecosystems in the Amazon, which play an essential role in limiting global warming. The aim is to identify, over the long term and in an exhaustive manner, the responses of biodiversity to climate change and to the restoration of forests damaged by human activity, in the Santarem region in Brazil. A multi-sensory, online platform will provide the basic tools to promote climate-smart strategies.



◆ **BIOCLIMATE:**
The conservation of tropical forests is one of the most effective methods, from an economic point of view, of slowing down the effects of climate change.



LIFE WITHOUT ICE, MANAGED BY THE INSTITUTE OF RESEARCH for Development (IRD France), is studying the implications for biodiversity and for humanity, of the extinction of glaciers, both in countries with temperate climates such as France and in tropical regions such as Bolivia, Indonesia and Uganda. The complex process of their decline is examined from an interdisciplinary perspective, thanks to the establishment of dialogue between scientific experts and local populations.

MOMMY KNOWS BEST, LED BY THE FRENCH NATIONAL CENTRE for Scientific Research (CNRS), analyses the extent to which climate change is altering the ability of birds to respond to rising

◆ **LIFE WITHOUT ICE:**
Since 1961, the world has lost 9,000 billion tons of ice.

temperatures in spring, in order to determine how adaptation contributes to the ongoing survival of a species. The project is based on the long-term study of Eurasian blue tits and great tits in Europe.

CORESCAM, LED BY THE SPANISH NATIONAL MUSEUM of Natural Sciences, assesses the vulnerability and resilience of coastal ecosystems (coastlines and marine reefs) in view of the increased frequency and intensity of hurricanes and droughts in Central America. The study of these extreme weather phenomena caused by climate change, will be promoted through awareness-raising initiatives via a digital platform. ♥



◆ **MOMMY KNOWS BEST** aims to use YouTube videos to raise public awareness about the adaptation mechanisms of species in the face of environmental changes.



▲
SABERES: The Amazon floodplain contains a rich wealth of biodiversity.



◀
NOTION: Diazotrophs are essential for nitrogen production and climate regulation.

SABERES, LAUNCHED BY THE INSTITUTE OF RESEARCH

for Development (IRD France), is drafting a management framework for preserving biodiversity and fisheries in the floodplain, on the lower banks of the Amazon river, in the State of Pará in Brazil. These natural resources are under threat due to rising sea levels, and the deforestation associated with livestock farming and agriculture. The aim is to help establish a planning process for sustainable development, involving all stakeholders at a regional level.

CAMBIO, AVEC L'UNIVERSITÉ DE GAND (BELGIQUE),

identifies mixed species capable of optimal adaptation and resilience to climate change and extreme events, in order to ensure the success of afforestation programmes. New data highlighting the importance of plant biodiversity will be collected in a "tool-box" for tropical and subtropical developing countries.

Developing new analytical and measurement tools

NOTION, DEVELOPED BY THE MEDITERRANEAN INSTITUTE

of Oceanology, studies marine diazotrophs, the planktonic cells that produce the nitrogen which feeds 75% of life in the oceans. This study of their responses, in terms of diversity and activity, to future climate changes, as well as the impact on overall ocean productivity, aims to raise awareness of the importance of phytoplankton diversity in interactions between the oceans and the atmosphere.



▶
CAMBIO: Forests play a key role in the Earth's climate system.

« It's really exciting to see such a wide range of unique projects, led by committed researchers. To better understand what to expect, what is happening now and what may occur in the future, it is essential to encourage the development of climate change science.

CORINNE LE QUÉRÉ

► PROFESSOR OF CLIMATE CHANGE SCIENCE AT THE UNIVERSITY OF EAST ANGLIA (UNITED KINGDOM) AND CHAIR OF THE FRENCH HIGH COUNCIL FOR CLIMATE.



Scientific committee meeting
From top to bottom, left to right: S. Seneviratne, Professor at the Institute of Atmosphere and Climate Sciences, ETH Zurich; P. Gillet, Geophysicist, Geologist and Professor at the Ecole Polytechnique Fédérale of Lausanne; F. Courchamp, CNRS Research Director at the Laboratoire Écologie Systématique et Évolution (ESE - CNRS/Paris-Sud University); C. Le Quéré, Professor at the University of East Anglia (Climate Change Science and Policy), Director of the Tyndall Centre for Climate Change Research; J-P. van Ypersele, Doctor of Physical Sciences, Climatologist, Professor at the Catholic University of Louvain; J. Haigh, Professor Emeritus of Atmospheric Physics at Imperial College, London; P. Cury, Director of the Institute of Research for Development.

TREE BODYGUARDS, SUPPORTED BY THE NATIONAL INSTITUTE of Research for Agriculture, Food and Environment (INRAE France) is investigating the effects of the current climate on trees' resistance to herbivores, whose impact is exacerbated by climate change, and on biological control. Conducted in close collaboration with schoolchildren and teachers from across Europe, this civic science project aims to anticipate the potential effects of global warming on the health of trees and forests.

HUM-ANI, LED BY THE INSTITUTE OF RESEARCH FOR Development (IRD France), is studying how climate change and the extinction of numerous animal and plant species affect interactions between wildlife, livestock and humans, and increase the risk of infectious diseases. The purpose of this study is to understand how pathogenic agents circulate within multi-host systems in Southern Africa, and to configure epidemiological models accordingly.



◀ **HUM-ANI** : Climate change and loss of biodiversity are having an impact on the spread of infectious diseases.

Raising public awareness about preservation of the living world



Informing as many people as possible about environmental issues is fundamental in the fight to preserve the natural world. As a natural addition to its support for research, the BNP Paribas Foundation promotes a number of communication-sharing and awareness-raising initiatives, mainly aimed at young people.



Covering 71% of the earth's surface, the oceans play a crucial role in our survival and life on the planet. However, they are under considerable threat due to human activity. In accordance with the United Nations Sustainable Development Goal relating to Marine Life (no. 14), BNP Paribas has committed to taking a responsible stance on ocean protection.

Preserving the oceans, the blue lungs of the planet

At the same time, the BNP Paribas Foundation has already been supporting eight scientific research projects on preserving the oceans and marine biodiversity, with a grant of €5.6 million.

A PROJECT TO RAISE AWARENESS ABOUT CORAL REEF conservation which is currently under threat, has also been implemented in collaboration with (among other organisations) the Association of Science-Technology Centers (ASTC): Coral Matter, 2018.

► **CORAL MATTER:**

Nowadays, marine ecosystems are among those facing the greatest threat on our planet.



◀ Award ceremony for the 5th edition of the *Global Youth Video Competition*.

PROTECTING THE OCEANS REQUIRES COLLECTIVE ACTION

on a global scale. The partnership set up by BNP Paribas Asia Pacific, with the filmmaker Craig Leeson, to make the documentary *A Plastic Ocean*, demonstrated the devastating effects of our overconsumption of single-use plastics to millions of viewers.

THE EDUCATIONAL PROGRAMME: "RAISE AWARENESS

to protect" launched by the Longitude 181 association, which is dedicated to the protection of the oceans and large marine animals, received the "Coup de Coeur" award from the Help2Help association, led by BNP Paribas employees. Thanks to this financial support, the games and activities explaining the oceans to children will be created and distributed in schools or play centres.

Promoting and sharing information on environmental issues

THANKS TO THE SUPPORT OF THE BNP PARIBAS FOUNDATION,

Climat, the 360° exhibition, created by the Cité des Sciences in partnership with the French Institute and UN Environment, has been taking visitors on a voyage across five continents, since 2015. To date, this model has been rolled out in 17 countries where the Group operates. In early 2019, an updated version, incorporating the latest scientific data, was presented at the new BNP Paribas site in the Paris region. It has since been shown in the Czech Republic, Hungary, and even in the Middle East for the first time in October, in Bahrain.

GIVING YOUNG PEOPLE A VOICE, TO SHOW

the entire world inspiring examples of action in the fight to protect biodiversity and the climate. This is the goal of the Global Youth Video Competition, launched in 2015 by UNFCCC (United Nations Framework Convention on Climate Change) and supported by the BNP Paribas Foundation. In 2019, 404 short films were made by 18-30-year-olds from 114 countries. 20 of these films were preselected by the jury and were viewed on YouTube over 500,000 times. The three winners were invited to the COP25 (United Nations Climate Change Conference), held in Madrid in December.

« This educational programme is the cornerstone of our association. Children are the adults of the future, it is important that they are aware of the damage being caused to the oceans, so that, in later life, they will act responsibly.



» CAROLE KINNAERT

► BNP PARIBAS PROJECT MANAGER, DIVER AND VOLUNTEER FOR LONGITUDE 181

Women, pillars of agricultural research in Africa



▲ The launch of the *One Planet Fellowship* programme on 16 September 2019 in Nairobi.

In view of the risks posed to food production in Africa by climate change, BNP Paribas is supporting the essential role of women via two programmes: *One Planet Fellowship* which focuses on research to define practical solutions; and AgriFed, which promotes the development of sustainable crops and access to financial independence.



AGRIFED, AN INNOVATIVE PROGRAMME LAUNCHED WITH UN WOMEN

Although women do not have the same access to resources, land and financing as men, and are often among the first victims of climate change, the BNP Paribas Group and its subsidiary BICIS in Senegal are actively participating in the AgriFed project in Senegal, launched by UN Women as part of the He for She programme. The project aims to make 15,000 women working in the rice sector financially independent by 2021. The objectives of this resilient agriculture project are as follows: to support land reform, improving access to and security of land for women farmers; to increase agricultural productivity and resilience; to provide finance through lines of credit; and to support cooperatives, networks and associations that promote the work of these female entrepreneurs.

One Planet Fellowship

CREATED BY THE BILL & MELINDA GATES FOUNDATION

and the BNP Paribas Foundation, the One Planet Fellowship intergenerational programme adopts a gender-mainstreaming approach. In February 2019, 1,523 people responded to the first call for applications. 45 high-potential French- and English-speaking researchers from Benin, Burkina Faso, Côte d'Ivoire, Ethiopia, Kenya, Malawi, Mali, Nigeria, Senegal, Tanzania, Togo and Zambia were selected. They will be mentored for five years by senior African scientists (women and men) and will benefit from exceptional opportunities for career progression. In order to finance their work, the two foundations, which are associated with the European Commission and the International Development Research Centre (IDRC), have raised a total budget of USD 20 million, managed by AWARD (African Women in Agricultural Research), ICRAF Kenya (World Agroforestry Centre) and Agropolis Fondation. In November 2019, in Casablanca, the BNP Paribas Foundation, together with the BMCI Foundation, announced the opening of the One Planet Fellowship programme to two new entrants, Morocco and Algeria. ✕



solidarity

3

Working together for the common good

Providing coaching and support for solidarity projects carried out by grassroots organisations is one of BNP Paribas Foundation's major priorities. The Foundation's activities aim to help people suffering from social or economic exclusion, such as communities that are restricted due to the migration crisis, so that they can establish a new life in the host country. Specifically targeting young people, these philanthropic initiatives are conducted through close collaboration with the Group's territorial network in France and worldwide. Thanks to the specific measures in place, employees can contribute to this collective commitment, all working towards the same cause: fighting against inequality and encouraging people to live together in peace.

Engaging with young people, the key to the future



The targeted, locally-based projects supported by BNP Paribas offer the most disadvantaged children a chance to flourish, whether through study, culture or sport. They improve the self-confidence of participants, helping them to truly find their place in the world of tomorrow.

« Together, through exhibits and videos, we have enhanced the quality standards of the project.

STÉPHANE TROUSSEL

► PRESIDENT OF THE DEPARTMENTAL COUNCIL OF SEINE-SAINT-DENIS



The initiatives for young people aim to offer everyone the opportunity to go beyond the geographical and cultural boundaries of their home neighbourhood and open themselves up to different worlds, through rewarding discussions with adults.

Odyssée Jeunes celebrates its 10th anniversary

2009, 2019: Over the last decade, 50,000 schoolchildren in Seine-Saint-Denis have, thanks to the BNP Paribas Foundation, attended 1,200 school trips. This success is the result of one observation: economic and cultural barriers prevent young people from working-class areas from leaving their immediate environment to visit somewhere else, whether in France, or abroad. The Foundation's solution was the Odyssée Jeunes programme, developed in close collaboration with the Departmental Council of Seine-Saint-Denis, the French National Education department and teachers. Over the last ten years, the



LA CASA DI VETRO, IN NAPLES, WELCOMES DISADVANTAGED CHILDREN

Thanks to funding from Fondazione BNL, the L'Altra Napoli Foundation and the Amici di Carlo Velardi association, this former atrium has been transformed into a youth hostel in Forcella, one of the most deprived areas in Naples. In this population of 25,000, where 68% of young people are unemployed and 30% drop out of school, children and teenagers can come to hang out and relax, play music or sports, or receive additional school tutoring. As stated on the front of the building, it is "a light that never goes out."

◀ Most of the students have never travelled outside of France, and some have never left Drancy. For them, it is an exceptional cultural opportunity.

LINDA MAGRINI

► TEACHER AT PIERRE-SÉMARD SCHOOL
IN DRANCY (TRIP TO ROME)

initiative, which today includes 137 organisations, has continued to build momentum. Every educational adventure offers an opportunity to "make different connections defined by openness and solidarity," according to Jean-Jacques Goron, General Delegate of the Foundation. 2019 provided an opportunity for all of the partners to celebrate the 10-year anniversary of Odyssée Jeunes. At this event, a jury presided over by the photographer Françoise Huguier, who accompanied the schoolchildren of Bobigny to Berlin, awarded the prizes for the 2nd edition of the photo reporting competition, for pictures taken by the children while on these trips. "It helps us to discover new things, to visit different places, to explore and to learn." This is how the children described Odyssée Jeunes, at the end of this anniversary day.

Helping young people to realise their full potential: a global galaxy

The BNP Paribas Fortis Foundation and the Roi Beaudouin Foundation have joined forces to facilitate the social integration of under-25s in financially vulnerable situations. In 2019, the two institutions launched a new call for projects among interested associations, with a view to improving access to leisure activities. No less than 362 proposals were received and submitted to ten regional committees. Ten Champion projects covering the entire territory of Belgium have been selected, including Sport Your Dream, for becoming a sports coach, La Rue Amo, a travelling bus converted into a welcome centre, and Ac-Cordée Musicale, which promotes educational concerts from primary school age. ♥

◆ In Belgium, access is being improved for underprivileged children to extracurricular activities, which can be a rewarding experience for them and helps encourage social integration.





◆ In India, the two-year Fellowship programme, for future leaders raises awareness about the problem of educating the most disadvantaged children.

♥ THE FIGHT AGAINST EDUCATIONAL INEQUALITY MUST

begin at the source, which is why the BNP Paribas India Foundation, in partnership with the Teach for India association, has awarded a grant to students from some of the best universities in the country. In return, these students teach pupils from disadvantaged backgrounds for two years. This awareness of inequalities has a lasting impact on the commitments and actions of these future managers, with as many as 66% deciding to work in the social or education sector after this experience.

AS PART OF A SUCCESSFUL NINE-YEAR PARTNERSHIP

between the Entreprendre pour Apprendre Foundation, BNP Paribas Cardif and the BNP Paribas Foundation, based on the Mini Entreprise programme, have been working with young people throughout 2019, and at Study days in seven different regions, from Occitanie to the Grand-Est. They delivered workshops for 16 to 25-year-olds from different professional sectors, by drawing on the expertise gained from developing their entrepreneurial projects.

THANKS TO THE BNP PARIBAS ACCESSART 25 PROGRAMME,

in 2019, 3,000 young people aged 17-25 were invited to the Royal Academy of Arts in London for three special evening events, involving various activities and workshops: "I'm delighted that BNP Paribas made it possible for these young people to visit my exhibition for free. This initiative is reaching an audience that does not generally have access to this kind of event. I hope that this initial experience will encourage them to reflect on themselves and the world," stated Sculptor, Antony Gormley. ✕



▲ As part of the Dream Up programme, in partnership with the Fundación Baila por la Infancia, 45 children from deprived neighbourhoods in Madrid, attended an introductory dance course during the school year, with Choreographer Abou Lagraa, a patron of the programme.

◆ Through the BICIS, the Foundation supports the kora school, founded in Saint-Louis, in Senegal, by Ablaye Cissoko.



Promoting equal opportunities and inclusion for all

Collective commitment represents the driving force and originality behind the L'Ascenseur project.



In close partnership with grassroots associations, BNP Paribas is mobilising its resources and its employees in the fight against all forms of discrimination and exclusion, to offer everyone, regardless of their background or origins, the same opportunities for professional and social integration.

“With regard to equal opportunities, building a coalition with and between associations, as well as with the public and private sectors, is absolutely essential.” This statement by Jean-Laurent Bonnafé, Director and Chief Executive Officer of BNP Paribas, illustrates the Group's overall approach to solidarity initiatives.

L'Ascenseur, a collective force to counteract social determinism

Thanks to financial support and the skills-based sponsorship programme of the BNP Paribas Group, a renovated building of 2,300 m² near the Place de la Bastille in Paris, and named L'Ascenseur, was inaugurated in June 2019. Behind these walls, 20 associations involved in social and collaborative economy, work with under 30-year-olds, who have been subject to discrimination because of their social, cultural, or ethnic origins, or have come up against specific obstacles in their careers. The aim is to provide support in developing their full potential through education, culture, sport, employment or community involvement. A true breeding ground for collaboration and innovative solutions!



◆ The financial partnership of BNP Paribas enabled the A Vos Soins association to equip its screening van with medical equipment.

200,000 beneficiaries of Projet Banlieues

Launched 15 years ago, the BNP Paribas Foundation's programme to support Priority Districts for Urban Policy (Projet Banlieues) has now helped 80% of the people living in these areas, known as QPVs. In collaboration with the bank's network of agencies, it has already supported the initiatives of more than 600 local associations involved in social mediation and professional integration, as well as working towards a more harmonious society.

AS A RESULT, IN SAINT-NAZAIRE, THE A VOS SOINS association which works to reduce health inequalities, received financing as part of the Foundation's three-year financial commitment, in 2019, to equip its MarSOINS truck. Free health screening tests are now being offered to the QPV residents in this area from this occupational health vehicle, converted into a mobile prevention unit. As the association's manager, Maina notes: "The MarSOINS is a place where people can get together, hang out, and share a common understanding of solidarity, humanity and non-stigmatisation. This feeling of being useful and truly meeting everyone's needs is extremely rewarding." ✕



WITH THE SAMUSOCIAL IN PARIS, ENSURING PERSONAL HYGIENE FOR HOMELESS WOMEN

Since 2012, the BNP Paribas Foundation's ongoing support, alongside the Samusocial teams, over a period of nine years, has amounted to €1,200,000. In 2019, as a result of this support the first women-only area was opened in a municipal bath and shower block, on rue du Charenton, in the 12th arrondissement, in March. In addition to improving access to hygiene facilities, health advice is offered by medical professionals, as well as medical and beauty supplies. For these impoverished women, whose numbers have doubled over the last ten years, this place is a genuine refuge, as before it existed, only 10% of them had dared to use mixed bath/shower facilities. "I come here to wash and do my laundry," says Zamfira. "I'm greeted with respect: they give me soap, shampoo, toothpaste and a toothbrush. But, more importantly, they give me hope for the future."

Giving refugees the resources for integration into their host country



With a commitment that dates back five years, alongside associations and in partnership with its local teams, BNP Paribas supports programmes that aim to integrate refugees into society, with a total amount of €12 million donated from 2015 to 2021, particularly to youth-focused initiatives, in 11 countries across Europe: Austria, Belgium, France, Germany, Greece, Italy, Luxembourg, Poland, Spain, Switzerland and the United Kingdom.

For BNP Paribas, helping refugees to effectively learn their host country's language, and supporting initiatives which promote training and professional integration, are two key strategic levers for ensuring their successful integration.

France: going digital with an integration tool

Simplon.co was founded five years ago to train people who are not well represented in the digital sector, in these professions. This organisation was one of the first to open its doors to refugees. Along with SAS#REFUGEEK, it is supporting the social and professional integration of 280 refugees, over three years, with a programme that cleverly combines the learning of basic digital skills, with learning the French terminology relating to this content.



◆ In Luxembourg, OneStepForward offered refugee students the opportunity to be mentored by employees of BGL BNP Paribas

◆ **Poland: financing a personalised learning framework**

After a pilot project in the first year, in 2019, the BNP Paribas Foundation and Bank Polska joined forces, and pooled their expertise with that of the Ocalenie Foundation. As part of the Welcome Home programme, aimed at welcoming and integrating refugees, voluntary and personalised tutoring is being offered to 15 young refugees for three years. At the end of this course, they will have the chance to apply for five scholarships.

———— **Switzerland: promoting access to the job market for 19-25 year olds**

The RISE project, led by the Association de Méditrices Interculturelles (AMIC) and Friends International Switzerland (FIS) are focusing on unaccompanied asylum seekers (RMNAs) having just reached the age of majority. Released from the care system as early as possible, they often find themselves without resources or support in finding a training course and/or job. They are offered a personalised scheme, including access to French language proficiency courses, psychological and social support, as well as work experience in companies. To date, 32 refugees, of which six are young girls, have benefitted from this support, with 2 finding a job and 10 following apprenticeships. Furthermore, BNP Paribas Switzerland regularly employs young people on internships.

———— **Luxembourg: offering a sponsorship and internship scheme within the Group**

In 2019, under the OneStepForward name, BGL BNP Paribas established a partnership with the University of Luxembourg for refugee students and asylum seekers. 15 of the participants attended a training programme on banking professions from October to June, with 52 hours of one-on-one interviews, provided on a volunteer basis by BGL employees. This real theoretical and practical support, serves as a springboard for professional integration. ✕



Promoting and supporting the commitment of Group employees



BNP Paribas believes that the contribution of its employees to community work offers a valuable opportunity to enhance its social responsibility approach. It therefore provides support and assistance for their work across about 30 countries.

Help2help, Action Volunteering, #1MillionHours2Help, mentoring or skills-based sponsorship, including over the long term: BNP Paribas has implemented a wide range of measures to encourage its employees' commitment to solidarity.

The emergency fund facilitates women's access to hygiene facilities and health care

In 2019, 1 in 3 women worldwide still does not have access to a toilet or an effective health care system. To fight against these inequalities which affect the most vulnerable communi-

ties, the BNP Paribas' Emergency & Development Fund (FUD), which has been collecting donations from Group employees since 2012, is involved in projects led by three partner NGOs. It financed:

- with CARE, an awareness-raising programme providing young women with access to menstrual products in the North-West of Madagascar
- with Médecins Sans Frontières, a vaccination campaign to combat cervical cancer among young women in a Manila slum.
- with the French Red Cross, the distribution of personal hygiene kits to homeless women in the Ile-de-France region.

The Fellowship is changing the everyday lives of 1,200 children in Peru

In May 2019, for two weeks, five employees from BNP Paribas New York, shared the experience of everyday life in the Comunidad de Niños Sagrada Familia in Ventanilla. ♥



APPLYING SKILLS TO CHAMPION SOLIDARITY CAUSES

In agreement with the Group, some employees are offered the opportunity of being seconded to a public interest association for two years before their retirement. Martine Gernez, former head of the IT department, has applied her skills for NGO HAMAP-Humanitaire, which is fighting for access to water, education and mine clearance in a number of countries: "Our activity is vital because a third of the planet's population does not have access to safe drinking water. Working to defend these causes which are directly related to world peace is an amazing job, it is the high-point of my career in an international environment."

« Working to defend these causes which are directly linked to world peace is an amazing job.

MARTINE GERNEZ

► FORMER HEAD OF IT DEPARTMENT



This youth centre, which is one of the largest of its kind in Peru, comprises a school, an orphanage and a clinic. Through the brand new Fellowship programme, based on skills sponsorship for the most underprivileged people in society, five volunteers provided the community with key support in accounting, marketing, and equipping premises, in particular, with running water. They also organised cooking, cinema and even hip-hop activities with the children, and, above all, "they gave a lot back." A "truly rewarding experience" and one that they will never forget.

Volunteering for solidarity is thriving in the Asia-Pacific zone

In Japan, in 2019, BNP Paribas employees took part in several collective initiatives for the protection of the environment. In May, with the Arakawa River Clean Aid Forum which organises clean-up operations of the Arakawa River in Tokyo, they collected and sorted different plastic waste—whose microparticles do not decompose in water—shoes and cigarette butts, etc., helping to raise awareness among football and baseball players who often visit the river banks.

ADDITIONAL VOLUNTEERS ANSWERED THE CALL IN JUNE

from the NGO Earthwatch Japan, supported by BNP Paribas since 2012, to assess and measure along the Futtsu coast, the volume of seagrass beds, the natural habitat of numerous species of marine life currently under threat due to global warming and human activity.

IN AUSTRALIA, A TEAM OF VOLUNTEERS FROM

BNP Paribas Sydney joined the Sydney Streetlevel Mission of the Salvation Army, which prepares and distributes meals to the poorest people living near to the Central Mission District. According to Aksay Maharal, Head of the APAC Treasury Securities Service, this time spent working alongside the people who come to this help centre was "a rewarding and particularly informative experience."

IN SINGAPORE, TWO COMMUNITY PROJECTS TO HELP

people with disabilities, have benefitted from the active participation of the Group's employees. 50 employees lent their support to the Disabled People Association (DPA) in order to map the accessibility of the Central Business District. 20 other volunteers attended the study tour to the urban farm at the Edible Garden City with students from MINDS Fernvale Gardens School, which supports people with intellectual disabilities by encouraging interaction and social integration.



IN THAILAND, 30 EMPLOYEES OF BNP PARIBAS BANGKOK

renovated the Foundation for Slum Child Care's premises, located in the Klongtoey slum. Just before Christmas, they painted and cleaned everywhere from the toilet to the kitchen, also repairing broken equipment or items hazardous for children.

IN VIETNAM, THE BNP PARIBAS HO CHI MINH CITY TEAM,

for its CSR day, decided to experience the daily lives of rural families, in Binh Tuan Province, in collaboration with the Mekong Plus foundation. They helped out with farming and gardening duties, while raising awareness about the importance of education. They also raised funding for the foundation's scholarship programme. In addition, the BNP Paribas Hanoi teams spent the day with 50 children from SOS Children Village, and made a donation to the association.

IN HONG KONG, ANDY LAM, CHIEF DATA OFFICER

of the APAC zone for BNP Paribas, has developed a workshop to promote STEM skills (Science, Technology, Engineering and Mathematics) among teachers at the Man Klu College, so that they can effectively prepare students for the challenges associated with artificial intelligence in the professional world of the future.

Volunteers also repainted and decorated the Child Care Center in Bangkok.



THE HELP2HELP PROGRAMME PROMOTES THE COMMITMENT TO ASSOCIATIONS OF GROUP EMPLOYEES

Thanks to the involvement of Sophie Milley, an employee of BNP Paribas, the Life Time Projects association, which was elected Coup de Cœur 2019 by employees, received funds to replace a bus in Bolivia which transports children whose parents are in prison to a welcoming drop-in centre and shelter. In India, the Foundation supported the Mellow Circle Prathyasha Home of Hope, where Anisha Ann Koshy volunteers, which welcomes and teaches 18 HIV-positive children near Chennai, and which has constructed a new building for professional training aimed at over 15-year-olds. In Mali, Fadima Kane, Compliance Officer at BICIM, made a donation to the Vision Jeunes Mali association, to replace the functional rehabilitation kits of 17 disabled children from the Centre Médico Éducatif et Social in Missabougou.

Mentoring: personalised support for students

In France, in partnership with Nos Quartiers ont des Talents, 230 Group employees mentor one or more young people per year, thus facilitating their access to jobs and business start-ups.

IN MOROCCO, AT THE TUTORING DAYS HELD FROM 2 TO

8 December 2019, 20 executives volunteered to tutor young students supported by the Moroccan Foundation of the Student, which helps deserving young high school graduates who come from disadvantaged backgrounds. The BMCI Foundation, which has also funded scholarships for 28 students, was awarded the Trophée de l'Égalité des Chances (Equal Opportunities Award) on 5 December.



Dr. Wanjiru Kamau-Rutenberg

@wanjirukr

Director of the @FondationBNPP details their investments addressing #ClimateChange including the #OnePlanetFellowship in partnership with @agrofondation

3 2



Bastien Castagneyrol

@BCastagneyrol

So happy @FondationBNPP will help us study trophic interactions in trees with European children #CitizenScience #TreeBodyguards @Ubiogeco

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 **Thank you
to our
partners for
their trust**



Mar Benavides

@Mar__Benavides

Immensely happy to announce that our project on the effect of climate change on #diazotrophs got funded by @FondationBNPP @MIOceanologie @ird_fr

9 6



Ballet Opéra Paris

@BalletOParis

#BodyandSoul

See the report by the @FondationBNPP on the production by #CrystalPite for the @operadeparisBallet. Thank you for your support for this production and your long-term commitment to us.

106 35



Bahrain Jazz Fest

@bahrainjazzfest

We are proud partners with our presenting sponsor @bnpparibas one of the world's largest banking groups, who helps us deliver an experience unlike any other in Bahrain #bahrainjazzfest

97 20









Stéphane Troussel

@StephanTroussel

What a wonderful occasion we celebrated today for the 10th anniversary of #OdysseeJeunes. Thank you to @FondationBNPP and the French Ministry of National Education for this great partnership and, above all, thanks to the students of @seinesaintdenis for their energy and willingness to learn.

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